April is Global Volunteer Month, which recognizes the innumerable individuals around the world dedicated to serving their communities. Deloitte, a Civic 50 Colorado 2020 honoree, has developed a passion for corporate social responsibility through strong pro bono and skills-based volunteer programs. Deloitte shares the history of their CSR program and the way they continue to impact change within communities.

Why does Deloitte engage in CSR? We believe human connection can help create innovative solutions and lasting impact on pressing issues of our time. By harnessing the collective power of Deloitte’s network of people, clients, nonprofits and communities, we aim to achieve lasting social impact for the greater good. We are committed to helping build bridges between education, skills training and employment; taking action for a healthy planet as part of World Climate, advancing racial equity and helping to eradicate systemic bias that continues to plague our communities. Through these commitments, we make an impact that matters every day. This is part of our Deloitte DNA.

How did Deloitte start on its CSR journey? Deloitte founder William Welch Deloitte made his home in Southall, England, where he built strong ties to the community, helping to fund the construction of a community church in 1890 and homes for the poor in 1897. Today, Southall is a diverse, largely South Asian community, with railway station signs in both English and Gurmukhi. The church and almshouses are still standing, a permanent reminder of Deloitte’s commitment to his community. The community-minded spirit of William Welch Deloitte is embedded in the organization today and comes to life as part of the WorldClass ambition to support 50 million futures.

What’s one thing that Deloitte considers CSR best practice? Through Deloitte’s pro bono and skills-based volunteering programs, we bring the skills of our people to nonprofits. Our pro bono engagements – which span 935,000 hours of time in pro bono service over the past 12 years – deploy teams full time and leverage our service capabilities to help address organizations’ most pressing issues. Through skills-based volunteering efforts, Deloitte professionals volunteer more than 158,000 hours every year leveraging their skills and experience to help community-based nonprofits. These programs not only allow us to leverage our professionals’ skills to help drive social impact, but also provide skill development and leadership opportunities for Deloitte professionals.

DELOITTE DONATES NEARLY 1M PRO BONO HOURS

The Deloitte team at a Denver Day of Service.